



# SAFE SCHOOLS – PROGRAM PARTICIPATION PLAN

## STEP 1 – DEVELOP YOUR COMMITMENT STATEMENT

Make sure your statement explicitly states your commitment to LGBTI students (or students who identify as same sex attracted, intersex and gender diverse).

Our commitment statement is:

***Craigieburn Secondary College is committed to creating a safe and inclusive environment for all students, including LGBTI students.***

## STEP 2 – OUTLINE YOUR ACTIONS

Use the ideas in this document or develop your own. Please also outline what you are already doing.

***Currently our school supports LGBTI inclusion by:***

- ***Ongoing commitment to our school values with explicit reference to our School Wide Positive Behavior in Schools framework to encourage positive and respectful relationships within the school community***
- ***The appointment of a Student Agency Leading Teacher to develop student voice in the decision making processes in the College.***
- ***The celebration of Harmony day to ensure student understanding of the importance of inclusiveness and celebration of diversity in the school community***

Our school will take the following new actions to meet our commitment:

- ***In 2018 the review of the College Bullying and Harassment policy and ensure they reflect the school's commitment to be inclusive of LGBTI students.***
- ***Agenda inclusion on the Student SRC leadership meeting schedule to discuss, plan and develop resources and understandings to create change at school.***
- ***Investigate and make available appropriate professional development for staff and create safe and inclusive spaces within the school.***
- ***Plan to celebrate IDAHOBIT day in 2019.***
- ***Post clear signs of support for sexual and gender diversity around the school.***

## STEP 3 – IDENTIFY THE OUTCOMES YOUR SCHOOL WOULD LIKE TO SEE

The outcomes we would like to see at our school are:

- ***Improved staff and student understanding of same sex attracted, intersex and gender diverse young people and their experiences.***
- ***A school culture that is accepting and celebrates diversity (and in particular those who are same- sex attracted, intersex and gender diverse) and challenges discriminatory behavior.***
- ***Less discriminatory behavior and homophobic language within the school.***
- ***Staff and students show respect for and valuing diversity and safety within the school***



#### STEP 4 – INDICATE HOW YOU WILL COMMUNICATE YOUR SCHOOL'S WORK

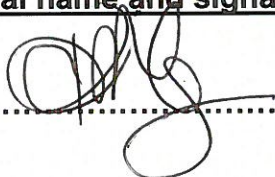
We will communicate the commitment statement, actions, and intended outcomes to the school community by:

- *Insertion of the Safe School's banner within the school's newsletter, school's website and school display TV screens*
- *Include regular update and communiques within the school newsletter.*
- *Inclusion of our commitment to being a Safe School in the 2019 Annual Implementation Plan.*

**School name: Craigieburn Secondary College**

**School principal name and signature:**

Kate Morphy .....



**Key school contact and position: Lynn Emmerson/ Assistant Principal**

**Phone number and email address: 98031144/ emmerson.lynn.d@edumail.vic.gov.au**

**Date: 29<sup>th</sup> May 2018**

Once you have completed this plan please email it to **safe.schools@edumail.vic.gov.au** or send to:

Safe Schools, Department of Education and Training, GPO Box 4367, Melbourne VIC 3001